

**Familiarization Program imparted to Independent Director
for the Financial Year 2024-25**

During the Financial year 2024-25, Seven (7) familiarization programmes were conducted for independent directors familiarizing them about

1. Overview of Business Segments and Operations
2. Financial Performance & Key Metrics
3. Corporate Governance Framework
4. Risk Management Practices and Internal Controls
5. Regulatory Overview: Companies Act, SEBI (LODR), etc
6. Industry Overview and Market Trends
7. Code of Conduct, Insider Trading & Whistle blower Policy

The Details as required Under Regulation 46(2) of the Listing Regulations

Name of the Director	No of Programmes attended during the F.Y.2024-2025	Total No. of hours spent in Programmes during the F.Y.2024-2025
Mr. Dheeraj Kumar Kochhar	7	1 hour 30 minute
Mr. Sunil Gupta	7	1 hour 50 minute
Mrs Zuby Kochhar	7	1 hour 40 minute
Mrs. Matty Vishal Dutt	6	1 hour 50 minute
Mrs. Sarita Soni	6	1 hour 20 minutes
Mr. Vipin L Thakur	6	1 hour 50 minute